

Build Diversity and Inclusiveness Skills: Gender Bias via LOC Learn

Build Core Competencies via LOC Learn is a series of development tools that map virtual learning resources to the Library's core competencies. This week's competency is "Diversity and Inclusiveness: Gender Bias." We encourage you to take this opportunity to refresh your skills and abilities and share them with a friend or coworker. Select a learning resource below:

Online Learning Resource	Resource Type, Duration	Speaker	What you will learn:
Why We Need Women in the Workplace	Video, 1:52 minutes	Liz O'Donnell	We need women in the workplace for gender diversity, to gain parity with men, to maintain GDP growth at 3 percent, because women at the top improves the bottom line, consumers are woman while producers are men, and because millennials demand flexible life styles.
Gender Bias	Video, 2:25 minutes	Howard Ross	Despite having a number of close relationships with people of the opposite sex, gender bias still exists in nearly every society.
Recognizing Gender Bias	Video, 2:53 minutes	Jodi Detjen	To overcome traditional workplace norms, you need to understand and recognize the many types of gender bias.
Sticky Floors	Video, 4:55 minutes	Rebecca Shambaugh	Sticky floors are the self-limiting beliefs that prevent individuals, especially women, from reaching their potential. Here's the way to get unstuck.
Women in Leadership: Moving Beyond Gender Roles as a Leader	Course, 24 minutes	N/A	In this course, you will learn how to challenge your gender mind-set, navigate gender-related differences in the workplace, uncover unconscious bias, and address behaviors that marginalize women.
Managing Gender Bias	Video, 3 minutes	Jodi Detjen	Gender biases are both overt and hidden within organizations, and small changes can go a long way toward achieving gender neutrality.
Leadership and the Sexes: Using Gender Science to Create Success in Business	Book, 272 pages	Michael Gurian and Barbara Annis	Through examples and case studies from companies like Kodak, Nike, Nintendo, Home Depot, Proctor & Gamble, Avon, and Disney, the book shows readers how ignoring gender diversity actually impedes the true potential of any business.